



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



बिहार सरकार

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Ref. No.: BRLPS/PF/453

Date: 22.05.15

Office Order

Sri Pradeep Kumar Singh, Area Coordinator (suspended with headquarters fixed at DPCU, Purnea) had been served a notice vide this office letter no. BRLPS/ESTT/280/08/4601, dated – 25.03.2015 and to show-cause why his services not be terminated on the basis of charges which include unauthorized absence, indiscipline, insubordination, using indecent language in the official chamber of senior officers, displaying violent behaviour, interacting with media and divulging official communications without permission of the competent authority, non-performance, casual approach towards responsibilities, maligning the image and reputation of BRLPS. Sri Pradeep Kumar Singh sent a reply via email dated 28th March, 2014 denying all the charges and allegations levelled against him as false and requested that the evidences in support of charges levelled against him be made available to him.

On the basis of above, evidences were sent to him vide this office letter no. BRLPS/ESTT/280/08/part II/60, dated 07.04.2015 which was also a second show-cause incorporating two additional charges that of dismal performance and noncompliance of the Office Order directing him to report to the DPCU, Purnea, which had been assigned as his HQs during suspension period.

After second show-cause, Mr. Pradeep Kumar Singh submitted his reply. The charges levelled against him and the replies thereof submitted by him were examined. His reply was found unacceptable and the charges levelled against him were found to be true as mentioned below:


1. The reply of Mr. Pradeep Kr. Singh, submitted to the SPMU has not been found to be in consonance with the reply which he had earlier given to the BPM Sheikhpura against the show-cause served by her alleging absence from duty, indiscipline, insubordination etc. His reply was examined in the light of available evidences and it was found that on the basis of his reply he cannot be absolved of the charges.
2. It is also established that he interacted with media, put official communications on public domain like Facebook without any authorization from the competent authority.

3. Allegation of misusing CUG facility is also established and found true.

Thus it is established that Mr. Pradeep Kumar Singh, Area Coordinator (suspended) has tried to malign the image and reputation of BRLPS. He has been dismal performer, not adhering to the disciplinary norms of the Society and very casual towards his responsibilities. He has grossly violated the provisions contained in Para 1.5, 7.1.3, 12.1, 12. 3, 13.1, 13.2, 13.3, 13.4, 13.9 etc. of the HR Manual.

Under these circumstances his contract with the BRLPS is terminated with immediate effect. He will not get anything apart from subsistence allowance for the period of suspension which would be calculated from the date of his reporting at DPCU Purnea.

By the order of CEO,


22.05.2015
(Kumar Anshumaly)
Director

Copy to :

1. Mr. Pradeep Kumar Singh, Area Coordinator (Suspended),
DPCU-Purnea.
2. OSD/AO/CFO (I/C)/PS/PO/SFMs
3. All DPMs/FMs/HR-Managers
4. All PCs/SPMs/SFMs/PMs
5. BPM, Sheikhpura
6. IT Section
7. Concerned Files.